



AGENDA

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

January 2, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirements
- D. Wage Adjustment for Food Service Substitutes
- E. LHS Live Stream Co-Curricular Assignment

IV. Updates and Reports

- A. Class Size and Section Reports

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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Personnel Services Committee

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BACKGROUND

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

January 2, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments

The administration recommends approval of the following professional staff appointment:

McKenzie Wickman Location: Lincoln High School
Position: Teacher Intern – Cross Cat (.25 FTE)
Education: Bachelor's – UW Stevens Point – May 2024
Major/Minor: Cross Categorical Special Education
Salary: \$4,500

The administration recommends approval of the following support staff appointments:

Jenny Williams Location: Lincoln High School
Position: Cashier (0.5 hr/day)
Effective Date: December 12, 2023
Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 32 days)

Dixie Torke Location: WRAMS
Position: Supervisory Aide (4.0 hrs/day)
Health Aide (1.5 hrs/day)
Effective Date: December 5, 2023
Hourly Rate: \$16.61 (starting rate) / \$17.48 (after 60 days)
\$16.13 (starting rate) / \$16.98 (after 60 days)

Martin Sawchak Location: Lincoln High School
Position: Special Education Aide (7.0 hrs/day)
Effective Date: December 20, 2023
Hourly Rate: \$17.13 (starting rate) / \$18.03 (after 60 days)

Sandra Hoefling Location: District
Position: Van Driver (6.0 hrs/day)
Effective Date: January 2, 2024
Hourly Rate: \$15.90

Trina McDonald Location: Grove Elementary
Position: Cashier (1.0 hr/day)
Effective Date: January 3, 2024
Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

Trina McDonald: Location: Grove Elementary
Positions: Kitchen Helper (2.85 avg hrs/day)
FFVP (1.0 hr/day)
Effective Date: January 3, 2024
Hourly Rate: \$16.65 (starting rate) / \$17.53 (after 60 days)

B. Resignations

The administration recommends approval of the following support staff resignations:

Daniel Doerrler Location: Lincoln High School
Position: Custodian (8.0 hrs/day)
Effective Date: January 12, 2024
Date of Hire: July 30, 2021

Bryndis Agustsdottir Location: Grove Elementary
Positions: Kitchen Helper (2.85 avg hrs/day)
Cashier (1.0 hrs/day)
FFVP (1.0 hr/day)
Effective Date: December 5, 2023
Date of Hire: October 17, 2022

Kaylie Jinsky Location: Woodside Elementary
Position: Special Education Aide (7.0 hrs/day)
Effective Date: December 22, 2023
Date of Hire: September 6, 2023

Roxann Nelson Location: Mead Elementary
Position: Kitchen Helper (3.5 hrs/day)
Effective Date: January 19, 2024
Date of Hire: December 22, 2021

Nicole Fitch Location: WRAMS
Position: Supervisory Aide (5.75 hrs/day)
Effective Date: December 22, 2023
Date of Hire: October 12, 2023

Ellen Mazurek Location: RCHS
Position: Education & Career Planning Coordinator (107 days)
Effective Date: June 4, 2024
Date of Hire: August 27, 2019

C. Retirements

The administration recommends approval of the following support staff retirements:

Patricia Halbur Location: Washington Elementary
Position: Special Education Aide (7.0 hrs/day)
Effective Date: February 2, 2024
Date of Hire: September 2, 2008

Richard Wodlarski Location: Lincoln High School
Position: Custodian (8.0 hrs/day)
Effective Date: January 19, 2024
Date of Hire: May 1, 1997

D. Wage Adjustment for Food Service Substitutes

The administration recommends increasing the food service cashier substitute rate from \$15.00/hour to \$15.50/hour effective January 10, 2024.

E. LHS Live Stream Co-Curricular Assignment

With the addition of the Daktronics scoreboard table in the Lincoln Fieldhouse, the time and responsibilities during the winter season has significantly increased in size and scope.

The administration recommends increasing the Live Stream Advisor assignment from 7/5/7 percent per season to 7/7/7 percent per season.

IV. Updates and Reports

A. Class Size and Section Reports

The Committee will review information related to class sizes and sections, for both elementary and secondary levels. (*Attachments A & A1*)

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

2023-2024 Class Size Report - Secondary

Attachment A
PSC January 2, 2024

WRAMS			
Department	2021-22 (1st Trimester) Grade 6-8	2022-23 (1st Trimester) Grade 6-8	2023-24 (1st Trimester) Grade 6-8
Art	24.93	23.77	22.69
Business Exp.	22.50	20.25	24.00
Computer Applications	21.75	22.75	21.25
ELL	7.00	7.33	8.67
Family and Consumer	23.75	25.25	22.25
World Languages	17.58	17.30	19.36
Health	24.35	24.94	22.25
Language Arts	24.17	23.44	23.08
Rtl - Reading Essentials/R180	5.33	5.60	4.57
Mathematics	22.85	23.15	22.68
Rtl - Mathematics	4.00	5.17	3.60
Music	20.80	21.46	22.22
Physical Ed	22.56	22.28	21.78
Science	25.36	24.61	23.78
Social Studies	25.31	24.53	24.58
SwD	7.78	6.98	8.93
Technology Ed	25.25	22.75	21.42
Lincoln High School			
Department	2021-22 (1st Trimester) Grade 9-12	2022-23 (1st Trimester) Grade 9-12	2023-24 (1st Trimester) Grade 9-12
Alternative Ed	11.75	11.00	11.11
Art	17.27	20.70	20.40
Business	17.87	19.87	20.15
CCHI	NA	10.00	0.00
Computer Science	21.40	23.63	23.00
ELL	10.33	6.80	5.75
Family and Consumer	20.00	20.11	19.80
World Languages	20.29	22.33	21.15
Language Arts	22.00	21.88	24.64
Rtl - Reading Essentials	12.00	11.00	10.00
Mathematics	19.37	21.81	22.39
Rtl - Math Essentials	6.00	5.00	5.00
Music	27.22	26.78	24.50
Physical Ed	24.50	28.07	25.19
Health	23.11	24.38	25.25
Science	20.33	20.70	20.15
Social Studies	23.64	24.63	25.59
SwD	8.32	7.60	8.18
Technology Ed	18.74	19.72	18.83

Class Size Report - Elementary

2023-2024 Class Size Report - Elementary

Attachment A1
PSC January 2, 2024

Location	Kindergarten	Grade 1	Grade 2	Grade 3	Gr. K-3 Avg.	Grade 4	Grade 5	Gr. 4-5 Avg.	School Total (Kdgn-Gr 5)	
Grant	48	33	40	40		41	36		238	<i>Enrollment</i>
Teacher FTE's	3.00	2.00	3.00	2.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	16.00	16.50	13.33	20.00	16.10	20.50	18.00	19.25		
Grove	33	33	34	30		22	41		193	<i>Enrollment</i>
Teacher FTE's	2.00	2.00	2.00	2.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	16.50	16.50	17.00	15.00	16.25	11.00	20.50	15.75		
Howe	50	61	53	57		56	50		327	<i>Enrollment</i>
Teacher FTE's	3.00	4.00	3.00	3.00		3.00	2.00			<i>FTE Total</i>
Avg/Grade/School	16.67	15.25	17.67	19.00	17.00	18.67	25.00	21.20		
Mead	44	43	52	38		48	60		285	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		3.00	3.00			<i>FTE Total</i>
Avg/Grade/School	14.67	14.33	17.33	12.67	14.75	16.00	20.00	18.00		
THINK	33	33	21	34		27	37		185	<i>Enrollment</i>
Teacher FTE's	2.00	2.00	1.00	2.00		1.00	2.00			<i>FTE Total</i>
Avg/Grade/School	16.50	16.50	21.00	17.00	17.29	27.00	18.50	21.33		
Washington	47	56	47	43		52	52		297	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	15.67	18.67	15.67	14.33	16.08	26.00	26.00	26.00		
Woodside	52	46	56	50		51	57		312	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		3.00	3.00			<i>FTE Total</i>
Avg/Grade/School	17.33	15.33	18.67	16.67	17.00	17.00	19.00	18.00		
Total Enrollment	307	305	303	292		297	333		1837	
Class Size Average	16.19	16.15	17.24	16.38	16.35	19.45	21.00	19.93		17.74
Class Size Range	14-19	14-20	12-21			11-27	18-26			11-27